



Fresno State

Job Announcement

Dean of the College of Health and Human Services (Administrator IV)
College of Health and Human Services
Full-time position
Vacancy # 11426

Overview:

The Dean of Health and Human Services is a member of the Council of Deans and reports to the Provost and Vice President for Academic Affairs. The Dean is responsible for the quality and effectiveness of the academic programs within the College, as well as decisions related to faculty recruitment, research and sponsored programs, development and fundraising, resource and facility allocations. The Dean is expected to engage in collaborative efforts with faculty, committees, the Council of Chairs, and the Dean's Council to advance the interests and goals of the College and to advance the Academic Plan and the University's Plan for Excellence III. For more information on these plans, please visit

http://www.csufresno.edu/President/mission_vision/strategicplan.shtml

The Dean will also work in various capacities with his or her colleagues from the other Schools/Colleges, the Provost's Management Team, department chairs, faculty, staff, research institutes and centers.

For more information about the College of Health and Human Services, please visit

<http://www.csufresno.edu/chhs/>

Compensation:

The salary is competitive and is negotiable depending on the strength of qualifications. This is a CSU Management Personnel Plan (MPP) position with an attractive benefits package which includes but is not limited to: a vacation accrual rate of 16 hours per month; 12+ paid holidays; excellent choice of medical, dental and vision insurance, long term disability coverage, life insurance; and retirement benefits.

Position Summary

Responsibilities include the planning and development of high quality baccalaureate and post baccalaureate programs designed to meet the needs of students and health care professionals in the community. The Dean is also the spokesperson for health and human services on campus and in the region, and will be expected to:

- lead in the development of high quality academic programs;
- Inspire collaboration across the campus on instructional and research projects;
- Collaborate with the Office of Research and Sponsored Programs to lead the College in expanding research and grant and contract activity;
- Collaborate with Advancement and other university leadership in support of the university's Comprehensive Campaign;
- Collaborate with other deans in bringing resources together to advance joint missions;
- Provide leadership in improving student success in introductory courses through innovative curriculum and progressive teaching strategies.
- Manage issues related to the College's human resources (faculty and staff).

For more information visit Fresno State JOBS website at: <http://jobs.fresnostate.edu> or contact Human Resources at 559.278.2032.

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Qualifications:

- An earned doctorate from an accredited institution
- An outstanding record of teaching, scholarship, and service commensurate with appointment as a full professor with tenure in an area of specialization offered by the College or traditionally offered by Colleges of Health and Human Services
- A successful record of academic administrative leadership and experience at the department level or above, including management of fiscal and personnel resources, academic program evaluation and review, strategic planning, and programs for student advisement, recruitment, and retention
- Successful experience in working with an ethnically, culturally and linguistically diverse campus and community and sensitivity to the needs of all students
- Successful experience in obtaining and managing major grants and contracts as well as the ability to facilitate substantial growth in grant and contract activity among faculty
- Successful experience in fundraising and grant development
- Successful experience collaborating with faculty and administrators from other disciplines and colleges
- Demonstrated commitment to faculty governance, positive personnel development, consultative processes and consensus building
- Demonstrated understanding of the value of instructional technology
- Demonstrated appreciation for the importance of a solid General Education program and experience with introductory level courses and issues related to remediation
- Experience working with collective bargaining agreements preferred.

Filing Deadline

Applications received by January 14, 2009 will be reviewed for minimum qualifications and given full consideration by the search committee. Qualified applicants received after that date will be forwarded upon request to the search committee.

Application Procedures

Individuals interested in being considered for this position should submit an on-line application and attach the following supporting documents: 1) Curriculum Vitae, 2) letter of interest, and 3) name, title, address, email addresses and telephone and fax numbers of five professional references who can provide current assessments of the candidate's qualifications for the position.

Pursuant to Executive Order 883, reasonable accommodation is to be provided upon request from an employee or applicant with disabilities, unless doing so would impose an undue hardship on the campus. What constitutes a reasonable accommodation is to be determined by the campus on a case-by-case basis after it has received the individual's request for accommodation and engaged in an interactive process. Employees or applicants requiring reasonable accommodation should contact Human Resources directly at (559) 278-2032.

How To Apply

To apply for this position at Fresno State visit our online employment site at: <http://jobs.fresnostate.edu> (see vacancy #11426). For more information, please contact the search committee co-chairs, Dr. Don Freed at donfr@csufresno.edu or at (559) 278-2423 or Dr. Jane Middleton at jmiddlet@csufresno.edu or at (559) 278-3992.

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General Information

California State University, Fresno is one of the 23 campuses of the California State University System. The University's mission is to offer high quality educational opportunities to qualified students at the bachelor's and master's level, as well as in joint doctoral programs in selected areas. The University serves the San Joaquin Valley while interacting with the state, nation and world. Through transformational applied research, technical assistance, training and other related public service activities, the university builds partnerships and linkages with business, education industry and government. The University competes athletically in Division I-A and is a member of the Western Athletic conference.

The current enrollment is approximately 22,150 students from diverse backgrounds, which creates a culturally rich environment. The campus, which has been designated as an arboretum, is spread over 1400 acres. Metropolitan Fresno, with a multiethnic population of over 600,000, is located in the heart of the San Joaquin Valley on the western edge of the Sierra Nevada Mountain Range. The campus is within easy driving distance of San Francisco, Los Angeles, Yosemite, Kings Canyon and Sequoias National Parks, the Monterey Peninsula, Lake Tahoe, beaches, sailing, lakes and numerous ski resorts. Fresno boasts one of the most reasonable housing markets in California and offers a wide array of locally grown fruits and produce.

Other Requirements

Pursuant to the requirements of the Immigration Reform and Control Act of 1986, any offer of employment is contingent upon verification of individual's eligibility to be employed in the United States.

Background investigations will be conducted, as required, depending upon the job requirements of a position. These could include, but are not limited to, processing of fingerprints through the Department of Justice and degree and license verifications. An offer of employment may or may not be extended based upon the results of these verifications.

California State University, Fresno annual security report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by Fresno State, and on public property within, or immediately adjacent to or accessible from the campus. The report also includes institutional policies concerning campus security, alcohol/drug use, crime prevention, reporting of crimes, sexual assault, and other matters. You can obtain a copy of this report by contacting the Campus Police Department or by accessing the following web site: <http://www.csufresno.edu/police/report.htm>.

Other Applicant Information

A current listing of available staff and management employment opportunities may be accessed through Fresno State JOBS at (559) 278-2360 or online at <http://jobs.fresnostate.edu>

Applicants will receive confirmation of receipt of their application materials via automatic email reply. In addition, qualified applicants will receive email notification at the conclusion of the recruitment process.

This is a full-time management position covered by the California State University Management Personnel Plan. Under this plan, employees are subject to management reviews and serve at the pleasure of the University President of that campus.

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Equal Employment Opportunity

The California State University, Fresno is committed to maintaining and implementing employment policies and procedures in compliance with applicable state and federal equal employment opportunity laws and regulations. Executive Order 883 prohibits discrimination and Executive Order 927 prohibits harassment, on the basis of a protected status: race, color, religion, national origin, ancestry, age, sex (including gender identity, per HR 2004-12), sexual orientation, marital status, pregnancy, mental disability, physical disability, medical condition and covered veteran status. Retaliation against individuals for complaining about these proscribed conduct, opposing such conduct, or participating in an investigation or proceeding involving such conduct is prohibited by both executive orders.

Further, the California State University, Fresno's statement of commitment to equal employment opportunity principles is also found in the various collective bargaining agreements.