2008 Satisfaction Survey Results
Employee Climate

Fresno
Total Number Responding for Campus 237

Chart # 1: Responses Sorted with Most Adverse at Top of Chart

- I see career growth and advancement opportunities for myself at Fresno State
- I am satisfied with the leadership in my department
- I receive recognition for my good work
- I generally feel informed about changes that affect me
- I have someone at work who encourages my professional development
- My direct supervisor involves me in determining performance goals
- My immediate supervisor regularly acknowledges employees for a job well done and their contributions
- An explanation is provided to me for short deadlines
- Meetings are well planned and executed at Fresno State
- My department has provided me with opportunities to broaden my skills and knowledge
- I feel like my ideas and opinions are listened to by my supervisor
- Disagreements among employees in my work group are managed effectively
- My department is one of the best places to work
- The Division clearly communicates its goals and strategies to me
- Employees in my work group resolve conflicts directly with each other
- I receive constructive feedback from my supervisor about the quality of my work
- Employees in my immediate work unit are highly motivated to contribute to the success of the university
- There is cooperation between the work groups in my department
- My supervisor fairly evaluates my performance
- Teamwork is encouraged in my department
- In my work unit, we routinely talk about the quality of our work and the needs of those who we do...
- I am empowered to make decisions that help me provide better
- Employees in my work group respect each others' differences

% Response

0% 20% 40% 60% 80% 100%

11/4/2008
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Chart # 2: Continued Responses Sorted with Most Adverse at Top of Chart