



Madera County Department of Social Services

Social Worker IV

Madera County Department of Social Services is seeking enthusiastic applicants to fill its position of Social Worker IV. Under general direction, the Social Worker IV performs casework of an advanced nature dealing with complex individual and family problems, undertakes intensive treatment plans and counseling requiring professional knowledge and training and performs other related work as assigned. This full-time position will be located in Madera, Oakhurst, and Chowchilla, California.

The Social Worker IV position provides ongoing opportunities for career advancement, training and career satisfaction. By collaborating with other branches under the Social Services umbrella and community partnerships, caseworkers help strengthen families and improve the wellbeing of residents. Madera County welcomes and encourages diverse voices, opinions, perspectives and backgrounds to foster an environment where all viewpoints are appreciated. The Social Worker IV upholds the mission of the County to serve the public interest in a fiscally responsible manner by providing efficient, cost effective customer service, promoting public health and safety while creating new possibilities with partnerships through a diversified economy. The Social Services Department currently has a team of approximately 350 dedicated members serving Madera County residents.

Final Application Date: Open Until Filled

MINIMUM QUALIFICATIONS

Pattern 1: A Master's degree in Social Work from an accredited college or university;

OR

Pattern 2: A Master's degree from an accredited two (2) year counseling program*;

*Qualifying counseling degrees from a two (2) year counseling program includes: Marriage and Family Therapy, Clinical Counseling, Mental Health Counseling, Addiction Counseling, Gerontology, Counseling Psychology.

OR

Pattern 3: One (1) year of full-time experience performing advanced journey (equivalent to a MSS SW III) level social work case management as a Social Worker in a public or private agency and Master's degree in social or behavioral science, psychology, anthropology, sociology and counseling education.



While the above requirements outline the minimum qualifications, applicants may be further evaluated for qualifications beyond those listed. Those applicants that are determined to be most highly qualified will be invited to participate in the next step of the selection process.

ADDITIONAL QUALIFICATIONS

- The ability to speak, read and write Spanish in addition to English would be an asset in this position, but is not required.
- A valid driver's license will be required at the time of appointment. Individuals who do not meet this requirement due to a disability will be reviewed on a case-by-case basis.
- Positions may require pre-employment screening, including background checks, and fingerprinting
- This recruitment will be used to fill Full-Time, Part-Time, and Extra-Help positions as vacancies occur or the need arises. Extra-Help positions have the provision to appoint as permanent.

***If placed in Protective Services, employees will receive a 5% pay differential for Emergency Response.**

SALARY RANGE

\$4,666 - \$5,671/month

EXAM DATE

Oral Exam – TBD

BENEFITS

- Generous vacation and sick leave plans from the first year
- 11 paid holidays, plus two floating holidays per year
- Medical, dental, vision insurance with substantial employer paid contribution

ADDITIONAL INFORMATION

Will you request Veteran's Preference for this recruitment? If yes, please include a copy of your DD-214. You must fax all pertinent documents to CPS HR Consulting at 916-648-1211 or by email to mss@cpsshr.us prior to the application deadline.



LEARN MORE

For further information about the position click here: https://secure1.cpsshr.us/mss_jobs/InfoListings.aspx

For further information about the application and selection process, foreign degree equivalency, special testing arrangements, etc. click here: <http://www.mss.ca.gov/>

For more information regarding the job of a Social Worker, you are invited to watch this job preview at: <http://www.mss.ca.gov/SocialServicesPositions/SocialWorkerVideo>

ABOUT MADERA COUNTY

Madera County is located at the geographic center of California, in the heart of the San Joaquin Valley and the central Sierra Nevada mountains. The south-easternmost section of beautiful Yosemite National Park is also located in the northeastern portion of Madera County. Employment in the County shows that 54% are employed in the private sector, 12% in government, and 34% are self-employed. The County enjoys a favorable



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Providing Merit System Services

cost of living, lower than the national average, with housing costs coming in lower than the California average. The area is rich in agriculture, and is home to many fine wineries, the Madera Wine Trail, and many family friendly parks and trails. Many outdoor recreational opportunities are available within Yosemite.

HOW TO APPLY

Applicants must submit a completed online application, including any of the additional documents/materials indicated. Additional documents/materials are included in the online application. Apply online by logging onto <http://bit.ly/2ptoyGG> and click "Apply Now!" for this position. The list of supplemental questions can be viewed by clicking on this link: [Supplemental Questions](#) **Note: Your application and any additional material become the property of CPS HR Consulting.** Please make a copy for your file. This bulletin will not be available online after the application deadline.

QUESTIONS AND CONTACT

CPS HR Consulting
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