

Marnel Nichole Niles

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California State University, Fresno
Department of Communication
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EDUCATION

Howard University, Washington, DC May 2007
Doctor of Philosophy (Ph.D.) in Organizational and Small Group Communication
(Doctoral studies also include a semester at the University of Iowa)
Cumulative GPA: 4.0/4.0

Howard University, Washington, DC December 2003
Master of Arts (M.A.) in Organizational Communication
Cumulative GPA: 4.0/4.0

Oakwood College, Huntsville, AL May 2002
Bachelor of Arts (B.A.) in Communication, Minor in Mathematics
Cumulative GPA: 3.86/4.0

ACADEMIC APPOINTMENTS

California State University, Fresno
Assistant Professor. Department of Communication.
August 2007-Present.

George Mason University
Adjunct Faculty Member. Department of Communication.
September 2005-May 2007.

Howard University
Graduate Assistant. Graduate School of Arts and Sciences.
August 2002-May 2004 / August 2005-2007.
Graduate Teaching Assistant. Department of Communication and Culture
January 2004-August 2004 / January 2005-May 2005.

The University of Iowa
Graduate Teaching Assistant. Department of Communication Studies.
August 2004-December 2004.

COURSES TAUGHT

California State University, Fresno

Comm 3: Public Communication

Comm 8: Group Communication

Comm 108: Communication and the Small Group

Comm 168: Communication in Organizations

George Mason University

Comm 335: Organizational Communication

Howard University

Comm 101: Principles of Speech

Comm 320: Organizational Communication

The University of Iowa

Comm 36:041: Gender Roles and Communication

Comm 36: 091: Organizational Communication (Led Four Discussion Sections)

PUBLICATIONS

Niles, M. N. & Theophile-LaFond, A. (2007). Education, Language, and Literature: An Afrocentric Analysis of *Why Mosquitoes Buzz in People's Ears*. *Journal of the Alliance of Black School Educators*, 6(1), pp. 18-28.

Nicotera, A. M., Clinkscales, M. J., Dorsey, L. K., and Niles, M. N. (in press). Race as political identity: Problematic issues for applied communication. In L. R. Frey (Ed.), *Handbook of Applied Communication*. Mahwah, NJ: Lawrence Erlbaum.

COMPETITIVE CONFERENCE PRESENTATIONS

Presenter. Niles, M. N. *Education, language, and literature for the Black child: An Afrocentric analysis of 'Why Mosquitoes Buzz in People's Ears.'* 2006 National Communication Convention (San Antonio, TX, stand-alone presentation) and 2006 National Black Graduate Student Conference (Las Vegas, NV).

Panelist. Nicotera, A. M., Clinkscales, M. J., Dorsey, L. K., and Niles, M. N. *From theory to practice: Significant but understudied issues in applied communication scholarship.* 2006 National Communication Convention (San Antonio, TX).

Panelist. Niles, M. N. *Critical views of Afrocentric theories and methods.* 2006 National Communication Convention (San Antonio, TX).

Presenter. Niles, M. N. *To be Black and woman: Conflicting ideologies of beautiful/acceptable hairstyles.* 2006 Edward Alexander Bouchet Graduate Honor Society Forum (Washington, DC)

Presenter. Niles, M. N. & Foreman, A. *Behind the scenes: An in-depth analysis of the structure and culture of a Black student organization.* 2006 Eastern Communication Association Convention (Philadelphia, PA).

Presenter. Niles, M. N. *Lessons learned from NASA: Deliberation processes in organizations that can lead to disaster.* 2004 National Communication Convention (Chicago, IL) and 2004 National Black Graduate Student Conference (Cincinnati, OH).

INVITED LECTURES

Black Women Friendships. Women's History Month Brown Bag Series. California State University, Fresno, March 2008.

Educating Future Leaders: There is No Easy Walk in Being an Advocate for Change. Keynote Speaker, 26th Annual African-American High School Student Recruitment Conference. California State University, Fresno. February 2008.

Educating Future Leaders: Overcoming YOU. Keynote Speaker, Annual African-American Middle School Student Recruitment Conference. California State University, Fresno. February 2008.

NASA's Organizational Culture: From Challenger to Columbia. George Washington University, November 2003.

TRAINING EXPERIENCE

BSK Associates: Engineers and Laboratories, Fresno, CA
Designed a one-hour mini workshop, March 2008.

Havertown Seventh-day Adventist Church, Havertown, PA
Designed a two-hour training workshop, January 2008.

Gold's Gym, Silver Spring, MD
Designed an intensive two-day training program, March-May 2003.

ACADEMIC SERVICE

**California State University Fresno, Communication Department
Human Subject Review Board Committee**
March 2008.

**A Symposium on Solutions for a National Health Care Program
Planning Committee**
March 2008.

California State University, Fresno Faculty Hearing Panel
September 2007-present.

Black Faculty and Staff Association

Vice-President for Faculty
September 2007-Present.

African American Communication and Culture Division of the National Communication Association

Paper Reviewer for 2008 National Communication Convention.
February 2008-March 2008.

National Black Graduate Student Association

Graduate Assistant, Secretary, Northcentral Regional Representative, Historian,
Vice-President for Administrative Affairs
August 2002-May 2007.

Graduate Student Council

Treasurer, Member
January 2006-May 2006.

Communication Graduate Students Association

Treasurer, Member
January 2006- May 2006.

PROFESSIONAL AFFILIATIONS

National Communication Association (NCA)
Western States Communication Association (WSCA)
Eastern Communication Association (ECA)
Southern Adventist Communication Association
National Black Graduate Student Association (NBGSA)

HONORS

Edward Alexander Bouchet Graduate Honor Society
Pinned April 2006.

Passed Comprehensive Examination with Distinction
January 2006.

Passed Screening Exam with Distinction
December 2005.

First Place Paper in Humanities, National Black Graduate Student Conference
March 2004.

Marshal for Masters Candidates, Howard University
May 2004.

Defended Master's Thesis with Distinction
December 2003.

NON ACADEMIC EMPLOYMENT

Certified Learning Centers

Teacher and Tutor.

November 2003-August 2004

Camp Victory Lake, Hyde Park, NY

Program Director.

July 2002- August 2003

United States Space and Rocket Center

Counselor.

January 2002-June 2002