

Employee Assistance Services

As you may be aware, Fresno State's Employee Assistance & Development Program (EA&D) has been in existence for some time providing confidential counseling and consultation services to our staff, faculty and administrators and their families for a variety of personal and work-related concerns.

Please be reminded that employees may utilize the services of the Employee Assistance office ON STATE TIME providing that they request and receive permission from their supervisor to do so. If they do not wish to make such a request, they may still access our services on their own time---either by taking personal leave hours or by arranging appointments at noon or other times they are not on duty. Again, participation in employee assistance counseling/consultation services is voluntary and confidential.

Also, note that our office is now called Employee Assistance and Development, previously known as Employee Assistance Program (EAP). This new title reflects our expanded responsibility for coordinating staff and manager training and development activities, a result of the re-engineering in Human Resources. Please direct your questions and suggestions in this area to our office. As always, the confidentiality of our counseling services will be maintained as we move in a new direction.

John Franz