

Policy on Vacation Buyouts for Employees Moving from an Accrued Vacation Position to a Non-Accrued Position

California State University, Fresno requires employees to be paid for their vacation balances when moving from a position that accrues vacation to a position that does not. The rationale for this policy is that employees should not carry vacation credits in a classification that cannot use them. **The only exception to this policy is for employees going on sabbatical leave or difference-in-pay leave who will be returning to the 12-month position.** In converting any 12-month employee to an academic year position, use of vacation credits will automatically be granted to allow a full month's pay for the final calendar month preceding the start of the new academic year position.