

**LUZ E. GONZALEZ, Ph.D.**  
**ADMINISTRATIVE RESUME**

**EDUCATION**

Ph.D.	University of Arizona	1991--Elementary Education
M.A.	California State University, Fresno	1987--Educational Administration & Supervision
B.A.	California State University, Fresno	1983--Liberal Studies
B.A.	West Coast Bible College	1979--Christian Education

**CREDENTIALS**

Multiple Subjects/Bilingual/Cross Cultural Emphasis  
Elementary Education K-8  
Adult Basic Education

**PROFESSIONAL EXPERIENCE**

2003-present	Interim Dean, College of Social Sciences, California State University, Fresno
2001	Associate Dean, College of Social Sciences, California State University, Fresno  Acting Dean: April 17-29, 2003; April 14, 2003; November 14-15, 2002; October 10-11, 2002; September 9-13, 2002; August 5, 2002; July 22-31, 2002; June 10- 28, 2002; April 28-May 8, 2002; March 23-26, 2002; November 21-December 4, 2001; July 5-August 8, 2001
1993-2001	Chair, Department of Chicano and Latin American Studies, College of Social Sciences, California State University, Fresno
1992-2001	Coordinator, Faculty Mentoring Program, California State University, Fresno
1995-1998	Co-Coordinator, University 1 Planning Committee, Office of the Provost, California State University, Fresno. Planned, designed syllabus, and implemented the course University 1: <u>An Introduction to the University</u> campus-wide for incoming freshmen and transfer students beginning fall 1996

1994-present	Coordinator, The Annual Latino Commencement Celebration, California State University, Fresno
1992-1993	Coordinator, Chicano Research Center, Department of Chicano & Latin American Studies, College of Social Sciences, California State University, Fresno
1989-present	Faculty member, Department of Chicano & Latin American Studies, California State University, Fresno. Undergraduate and Liberal Studies Advisor Liberal Studies and CLAD/BCLAD Representative Coordinator of the Chicano Resource Center
1983-1987	Teacher, Fresno Unified School District, Fresno, California

**July 2003 to Present**      **Interim Dean, College of Social Sciences, California State University, Fresno. Professor of Chicano & Latin American Studies.**

#### Scope of Responsibilities

Serve as chief administrative and academic officer for the College of Social Sciences. Responsible for ten departments/programs with 76 full-time faculty, 78 part-time faculty, 17 faculty in the early retirement program, 14 Administrative Assistants, an Associate Dean, and a Technical Consultant; oversight of 11 undergraduate programs, 4 graduate programs, and 4 certificate programs; manage all College personnel matters including promotion and tenure process; oversight of faculty recruitment and hiring; lead college's strategic planning and implementation; determine budget allocation of 8.1 million in general funds and \$950,000 in grants/contracts/trust funds; insure FTES targets (3,100 FTES); teacher education; work with the College of Social Sciences and Department of Criminology Advisory Boards; and, College fundraising efforts and Comprehensive Campaign goals.

#### Selected Accomplishments and Activities

- Leadership and management of College resources through a \$700,000 state funding cut.
- Increased College's FTES target from 2765 to 3,070 to 3,100 to secure additional state funding.
- Reorganized the Dean's office and improved the flow of work and relations between the Dean's office and the departments/programs.
- Currently hiring 10 tenure-track faculty and 4 full-time lectures.
- Leadership and management of the College's strategic plan and implementation.
- Instituted an open-budget process.
- Established a college-wide research competition and program funding consistent with strategic planning initiatives.
- Developed long-term planning and reporting process for the departments/programs;

- Funded the conversion of six regular classrooms to smart classrooms corresponding with strategic planning initiatives.
- Leadership and management of program and curriculum development consistent with College and university goals including the development of two additional off-site degree programs in the Department of Criminology and Joint Doctoral Program in Criminal Justice Sciences with University of California, Davis.
- Leadership and management of degree programs' 4-year roadmaps for all departments/programs.
- Leadership and management of the College of Social Sciences Honors Program corresponding with strategic planning initiatives.
- Convened a faculty committee to develop a baccalaureate degree in Latin American Studies.
- Serve on the College of Social Sciences Advisory Board and recently created a plan highlighting the needs of the College and listing the ways the Advisory Board can assist the College in meeting its goals.
- Work with the Criminology Department Advisory Board.
- Established a partnership with a local American Indian Tribe to create the first American Indian Center for Educational Excellence in the College.
- Developed fundraising priorities and strategies for the College of Social Sciences.
- Coordinator of the university-wide Annual Latino Commencement Celebration.
- Serve on the Deans Council.
- Chair the Commission on Human Relations and Equity.
- Serve on the Human Relations Consortium (Fresno Unified School District).
- Served on the Search Committee for Provost and Vice President for Academic Affairs.
- Serve on the regional "Making the Place Matter" Committee.
- Serve on the Steering Committee for Cultural Heritage Center Institute.
- Serve on the Advisory Board and the Scholarship/Internship subcommittee for The Kenneth L. Maddy Institute of Public Affairs.
- Serve on the "5, 6, 7, and 8" Task Force.
- Serve on newly formed Civic Engagement Advisory Board.

**July 1, 2001-June 30, 2003 Associate Dean, College of Social Sciences, California State University, Fresno. Professor of Chicano & Latin American Studies.**

Scope of Responsibilities

Represented the Dean at meetings, conferences, and presentations as needed. Served as Acting Dean during the Dean's absence from campus. Provided advising on matters related to fiscal planning and personnel issues. Principal responsibilities included strategic planning and implementation; program development; curriculum oversight; enrollment management and scheduling; teacher education; faculty and staff personnel grievances and issues; student grievances; technology development; capital outlay projects; office space; worked closely with Chairs/Coordinators; and, other tasks as assigned.

Selected Accomplishments and Activities:

- Participated in the development of the College of Social Sciences Strategic Plan (specifically, selecting themes and goals, mission, and vision statements).
- Leadership and management of enrollment strategies and schedule of courses for ten departments/programs. Created a scheduling model that generated savings of \$250,000 in 2001-02 and \$180,000 in 2002-03. The departments/programs received the savings for strategic initiatives.
- Advised the Dean to accept a higher FTES target from 2765 to 3,070 to increase state funding allocation. Additional funding resulted in the hiring of more tenure-track faculty, increase in travel funds for faculty, increase in departments/programs operating allocation, and additional work for part-time faculty.
- Participated in the hiring of 14 new tenured and tenure-track faculty.
- Worked closely with College Curriculum Committee, Chairs/Coordinators, and faculty to increase the number of College courses for the General Education Program (GE). Provided oversight of eight new GE courses (from Departments of Anthropology, Sociology, History, and Criminology) as they went through the various committee review processes.
- Hired the Social Science Educator and supervise the Single Subjects Teacher Credentialing Program.
- Developed an efficient and fair model for the distribution of office space.
- Worked closely with the Director of Development in fundraising activities including Senator Jim Costa's Retirement Dinner (raised \$300,000 for scholarships) and the Honorable Robert Coyle's Retirement Dinner (raised \$25,000 for scholarships).
- Actively participated in securing gift agreement with Steelcase and its subsidiaries for the College's "NEXT Classroom" as well as worked on Steelcase's feasibility study for the Social Science Building Addition.
- Serve on the College of Social Sciences Advisory Board and participated in the coordination of three "Dinner with the Dean" events.
- Worked closely with the Office of Facilities Planning and other university offices during the planning and remodeling/construction phase of the Social Science Lab, Office of the Dean, Office of the Director of Development, and the "NEXT Classroom." Had complete oversight of the projects and deadlines for completion.
- Worked with Chairs/Coordinators, as needed, in developing Student Outcomes Assessments Plans for their degree programs.
- Attended all Associate Dean Council meetings and continued to nurture working relationships with several administrative units on campus.
- Served on the Student Success Task Force and fully participated in the development of six recommendations designed to increase students' progress towards graduation.
- Served on the Mathematics, Engineering, Science, Achievement (MESA) Academic Advisory Board for the College of Engineering & Computer Science. Participated in the Board's effort to increase the number of underrepresented minority students seeking degrees in engineering and increase funding for the program.
- Served as a member of the Future's Institute Advisory Board.
- Served on search committees for the Vice President for Administration, Police Lieutenant, Director of University Student Life, and Administrative Support Assistant II for the Director of Development Office.

**July 1, 1993-2001      Chair, Department of Chicano & Latin American Studies  
College of Social Sciences, California State University, Fresno.**

Background Information

In 1993, Dr. Manuel Figueroa, a senior faculty member in the Department of Chicano & Latin American Studies (CLS), accepted the Chair's position under the condition that he serve a one-year term and that a faculty member be assigned to him to help manage the department. I served as his Co-Chair during the 1993-94 academic year. In this capacity, I assisted Dr. Figueroa in scheduling, academic advising, planning department events, supervising the Administrative Assistant and student assistants, attending Council of Chairs meetings, and other duties as assigned.

Scope of Responsibilities

Elected to the Chair's position for the Department in fall of 1994 and served under two Deans during an eight-year period. The CLS Department averaged 7 full-time faculty and approximately 10 to 13 part-time faculty. Responsible for departmental planning; budget; grants; faculty recruitment and hiring; tenure and promotion review; coordination of the Chicano Research Center; strategic planning and implementation; undergraduate and Liberal Studies/CLAD/BCLAD Advisor; and, all program reviews and reports.

Selected Accomplishments & Activities

- Increased the number of majors and double majors by 70%.
- Consistently exceed FTES targets set by the College.
- Recruited, hired, and mentored three tenure-track faculty and two full-full time lectures.
- Developed a strong recruitment and academic advising plan.
- Wrote the Department's Self-Study Five-Year Program Review in 1998 and actively participated in the writing of the Student Outcomes Assessment Plan in 2000.
- Expanded the Department's course offerings to include courses for University Migrant Services and the Faculty Mentoring Program.
- Initiated multiple community partnerships and initiated departmental fundraising efforts.
- Expanded participation of Department by serving on university-wide committees and citywide boards and agencies.
- Actively participated in faculty shared governance through service in the Academic Senate, subcommittees of the Academic Senate, and the California Faculty Association.
- Served as Co-Chair of the California State University System Chicano/Latina Task Force (Office of the Chancellor), and as elected President and Secretary of the Chicano/Latino Faculty Association, and The District Affirmative Action Advisory Committee for Fresno Unified School District.
- Appointment by the Provost and Vice President for Academic Affairs (Dr. Alex Gonzalez) to take the leadership role for the Cesar E. Chavez Monument project in the spring of 1993. From 1993 to 1995, raised \$50,000 for the project and unveiled the life-size monument in Peace Garden on March 31, 1996, with 5,000 guests in attendance.

- Served as Coordinator of the Faculty Mentoring Program and successfully increased student and faculty participation making it the largest Faculty Mentoring Program of its kind in the California State University System.
- Actively participated as a member of the Commission on Human Relations and Equity Task Force on the university-wide *Plan for the 90s* strategic plan and, most recently, as the Co-Chair of the Campus Community Task Force for the *Plan for Excellence II: (2001-2006)*.
- Served on the California State University, Monterey Bay, Faculty Advisory Board where I fully participated in the development of academic units for the newly formed university. In addition, I participated in the hiring of the first 17 tenured and tenure-track faculty.
- Served on numerous search committees including the Director of Educational Opportunity Program, Chair of the Department of Social Work, Vice President of Personnel, Director of Facilities, Associate Vice President for Research and Grants, and the Associate Provost for Academic Resources.
- Serve as Coordinator of the Annual Latino Commencement Celebration since 1994. To date, I have raised approximately \$134,000 over a ten-year period. This self-supported, university-wide event, draws students from the eight Colleges/Schools and the Division of Graduate Studies. Approximately 14,000 family members and guest attend the ceremony in May of each year. Over the last ten years, the event has grown to become the largest of its kind in the United States, Mexico, and Central and South America.
- Served on numerous community committees and partnerships including the search committee for the Chancellor of the State Center Community College and the Organizing Committee responsible for bringing President Vicente Fox to Fresno in March of 2001.
- Served as faculty advisor to the Nu Alpha Kappa and the Phi Lambda Rho.

**1992-2001**                      **Coordinator, Faculty Mentoring Program**  
**California State University, Fresno**

Description & Background Information

The overall goal of the Faculty Mentoring Program (FMP) at California State University, Fresno, is to promote the retention and graduation rates freshmen and transfer students. This goal is accomplished by assigning students to faculty mentors in their field of study and by providing students, across their academic careers, with the tools needed to graduate from college and pursue graduate work. Please note that from 1987 to spring of 1997, the program served primarily underrepresented minority students, however, with the passage of Proposition 209, the FMP expanded to include all students regardless of ethnic background.

Scope of Responsibilities

Responsible for an Administrative Assistant and four student assistants; approximately 1,400 FMP students; four sections of The Freshmen Orientation Seminar course, \$126,000 annual operating budget; 190 faculty/administrators/staff mentor volunteers; final authority on curricular matters pertaining to the program; final authority over the assignment of students to mentors; and, responsible for all recruitment and retention efforts.

### Selected Accomplishments and Activities

- Increased student enrollment and participation by 50%.
- Increased the number of mentor volunteers from 25 to 190.
- Created a course specifically for students declaring majors in the sciences.
- Nurtured strong relationships with all mentors with the goal of developing a better understanding of their discipline, research interests, and personality and used this knowledge as a guide for assigning FMP students to mentors.
- Coordinated and attended all field trips to educational conferences and other culturally educationally enriching activities with FMP students.
- Coordinated all class schedules and invited campus and community leaders to present on specific topics for the four course sections.
- Developed a process by which the program created a student packet for mentors to review prior to their first visit with FMP students. The FMP student packet included the student's photograph, class schedule, and autobiography.
- Developed a follow-up and monitoring system to track students' academic progress and personal growth. Students identified "at risk" of academic failure were immediately contacted and provided with academic support.
- Developed and implemented the Faculty Mentoring Program's Annual Asian-American Seminar for freshmen and transfer students. The seminar was held in August from 1994-1999.
- Served as Co-Coordinator of the Committee tasked with developing and implementing the University 1: An Introduction to the University course campus-wide. Modeled the course after the Freshmen Orientation Seminar course.

It is important to note that funding for the Faculty Mentoring Program was contingent upon meeting specific annual program goals. I met and exceed annual program goals each year and successfully secured \$1,134,000 in funding over a nine-year period. Initially, funding for the program was through a competitive process through the Chancellor's Office, and later from the Provost and Vice President for Academic Affairs Office at California State University, Fresno.

### SCHOLARLY EXPERIENCE

I have completed the following during my academic career:

- Published six articles in referred journals (with three journals boasting a three percent acceptance rate) and a book chapter.
- Publish the Latino Commencement Celebration Yearbook (for 9 years)
- Written numerous detailed reports during my tenure at Fresno State University

- Served as Reviewer for The Journal of Teacher Education
- Served as Reviewer for the American Educational Research Association
- Conducted over eight workshops for various schools districts and New Mexico State University
- Presented over ninety scholarly and popular lectures
- Served on approximately seventy committees at California State University, Fresno, California State University System, and the California Faculty Association
- Served on twelve community and regional committees and organizations

### **CONTINUING PROFESSIONAL DEVELOPMENT**

- Participated in the WAC Academic Leadership Academy, San Jose, California, June 2004.
- Participated in Hispanic Association of Colleges and Universities Latino Higher Education Leadership Institute, October 2002.

### **FUNDRAISING AND PROJECT FUNDING EXPERIENCE**

I have been directly involved with various fundraising efforts during my tenure at California State University, Fresno. I successfully raised \$50,000 over a two-year period for the Cesar E. Chavez Monument. As Coordinator of the Annual Latino Commencement Celebration, to date, I have raised a total of \$134,000. Other fundraising activities include my collaborative work the Director of the Development for the College of Social Sciences that includes raising \$300,000 (Senator Jim Costa's Retirement Banquet) in 2002 and \$25,000 (the Honorable Robert E. Coyle Retirement Dinner) in 2003 for student scholarships and internships. I also played a major role in soliciting a gift agreement with Steelcase Inc. and its subsidiaries for classroom technology and furniture for the "NEXT Classroom." The gift agreement is valued at \$50,000.

For the College of Social Sciences, over the last two years, I have developed a plan that includes fundraising priorities and strategies. The major development projects include the Social Science Building Addition, Center for the Study of Crime and Victimization, San Joaquin Regional Center for Economic Research and Education, Certificate of Legal Studies, and the Social Science Honors Program. In addition, as part of the College of Social Sciences development efforts, I am currently pursuing a gift agreement and an externally funded project that will directly benefit students and faculty. I have entered into discussions with the President of a prominent private security firm to establish a \$25,000 endowment for student scholarships. Likewise, I am in the final stages of negotiating a partnership agreement with a local American Indian Tribe who are interested in funding the first American Indian Center for Educational Excellence for a total of \$495,000 over a three-year period.

For the Comprehensive Campaign, I am currently working with the Director of the Comprehensive Campaign and the Provost on three projects and on identifying prospective donors. These projects include the Joint Doctoral Program in Criminal Justice Sciences, Forensics in the Classroom, and the Valley Social Science Research Institute. In addition, in preparation for the Comprehensive Campaign, the Director of Development and I are creating a

fundraising committee of members representing faculty, staff, alumni, College of Social Sciences Advisory Board, and Department of Criminology Advisory Board.

## **CURRICULUM VITAE**

### **DEGREES & CREDENTIALS**

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|------|---|
| 1991 | Ph.D. in Elementary Education<br>Minor: Educational Administration<br>University of Arizona, Tucson, Arizona<br>Dissertation: “ <i>Learning the Curriculum as a Classroom Event</i> ” |
| 1987 | M.A. in Educational Administration & Supervision<br>California State University, Fresno<br>Thesis: “ <i>Effective Schooling &amp; Student Achievement: A Longitudinal Study</i> ”     |
| 1983 | B.A. in Liberal Studies<br>California State University, Fresno  |
| 1983 | Multiple Subjects Credential /Bilingual/Cross Cultural Emphasis<br>Elementary Education K-8<br>Adult Basic Education  |
| 1979 | B.A. in Christian Education<br>West Coast Bible College, Fresno, California   |

### **ADMINISTRATIVE EXPERIENCE**

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|----------------------|---|
| July 1, 2003-present | Dean <i>ad interim</i> , College of Social Sciences, California State University, Fresno.   |
| 2001-2003            | Associate Dean, College of Social Sciences, California State University, Fresno.<br><br>Acting Dean: April 17-29, 2003; April 14, 2003; November 14-15, 2002; October 10-11, 2002; September 9-13, 2002; August 5, 2002; July 22-31, 2002; June 10- 28, 2002; April 28-May 8, 2002; March 23-26, 2002; November 21-December 4, 2001; July 5-August 8, 2001. |
| 1993-2001            | Chair, Department of Chicano and Latin American Studies, College of Social Sciences, California State University, Fresno.   |

1992-2001	Coordinator, Faculty Mentoring Program, California State University, Fresno.
1995-1998	Co-Coordinator, University 1 Planning Committee Office of the Provost, California State University, Fresno.
1994-present	Coordinator, The Annual Latino Commencement Celebration.
1992-1993	Coordinator, Chicano Research Center, California State University, Fresno.

### **FACULTY AND TEACHING EXPERIENCE**

1997-present	Professor, Department of Chicano & Latin American Studies, College of Social Sciences, California State University, Fresno.
1994 -1997	Associate Professor, Department of Chicano & Latin American Studies, College of Social Sciences, California State University, Fresno.
1989-1994	Assistant Professor, Department of Chicano & Latin American Studies, College of Social Sciences, California State University, Fresno.
1992-1994	Instructor, Summer Bridge Program, Equal Opportunity Program, California State University, Fresno.
1987-1989	Graduate Associate, Research and Teaching, Division of Teaching and Teacher Education and Division of Language, Reading, and Culture, University of Arizona, Tucson, Arizona.
1984-1987	Bilingual Teacher, Sixth Grade, Aynesworth Elementary School, Fresno Unified School District, Fresno, California.
1985-1987	Master Teacher for the Kremen School of Education and Human Development, California State University, Fresno.
1986-1987	Consultant: Clinical Supervision Training Institute for Master Teachers, Kremen School of Education & Human Development, California State University at Fresno.
1986	Master Teacher in collaboration with Fresno Pacific College, Fresno, California.
1986	Committee Member: Aynesworth Elementary School Program Writing Committee, Fresno Unified School District, Fresno, California.

1985-1986	Participant: Clinical Supervision Training Institute for Master Teachers, Kremen School of Education & Human Development, California State University, Fresno.
1984-1985	Bilingual Teacher Representative: Aynesworth Elementary School, Fresno Unified School District, Fresno, California.
1984	Bilingual Instructional Paraprofessional, First Grade, Lowell Elementary School, Fresno Unified School District, Fresno, California.
1979-1980	First Grade Teacher, Panorama Baptist Elementary School, Pacoima, California.
1980	Substitute Teacher, K-6, Panorama Baptist Elementary School, Pacoima, California.

### **COURSES TAUGHT**

Introductory and some advanced courses in the area of diversity (class, race, and gender issues), twentieth century Chicano/Latino culture, immigration, history, political and socio-economic conditions, as well as US/Mexico relations, and bilingual/bicultural education.

Courses for first time freshmen and transfer students, specifically, such courses as CLS 20: Freshmen Orientation Seminar and University 1: An Introduction to the University.

Individual study courses in the areas of contemporary Chicano/Latino socio-cultural change, gender issues, and factors affecting the Chicano/Latino community including cultural, economic, and political conditions and issues.

### **UNIVERSITY COMMITTEE WORK AND RELATED ACTIVITIES (with significant personal involvement)**

2004-present	Member: Civic Engagement Advisory Committee, Office of the Provost, California State University, Fresno.
2004-present	Participant: "Making the Place Matter," a two year-initiative dedicated to advancing state colleges and universities as regional stewards.
2004-present	Member: Maddy Scholarship & Internship Sub-Committee, The Kenneth L. Maddy Institute of Public Affairs, Office of the President.

- 2004-present Member: “5, 6, 7, and 8” Task Force, Office of the Provost, California State University, Fresno.
- 2004-present Member: Board of Directors, Maddy Institute of Public Affairs, California State University, Fresno.
- 2003-present Member: Commencement Review Committee, Office of the Vice President for Student Affairs and Dean of Students, California State University, Fresno.
- 2003-present Member: Steering Committee for the Central Valley Cultural Heritage Institute, California State University, Fresno.
- 2003-present Member: The President’s Commission on Teacher Education, Office of the President, California State University, Fresno.
- 2003-present Chair: The President’s Commission on Human Relations, Office of the President, California State University, Fresno.
- 2003-present Serve on the Department of Criminology Advisory Board, College of Social Sciences, California State University, Fresno
- 2003-2004 Member: Search Committee for the Provost & Vice President for Academic Affairs Position, Office of the President, California State University, Fresno.
- 2003 Member: Search Committee for the Vice President for Administration, Office of the President, California State University, Fresno.
- 2002-2003 Member: Student Success Taskforce, Office of the President, California State University, Fresno.
- 2002 Member: Search Committee for Administrative Support Assistant II, Office of the Director of Development, College of Social Sciences, California State University, Fresno.
- 2002 Participant: Planning & hosting “An Evening Honoring California Senator Jim Costa,” Kenneth L. Maddy Institute, College of Social Sciences, California State University, Fresno.
- 2001-present Serve on the College of Social Sciences Advisory Board, College of Social Sciences, California State University, Fresno.
- 2001-2003 Member: Advisory Board for the Mathematics, Engineering, Science Achievement (MESA) Program, College of Engineering & Computer Science, California State University, Fresno.

- 2001-2002 Member: California Futures Institute Advisory Board, California State University, Fresno.
- 2001-2002 Member: Search Committee for a Police Lieutenant Position, University Police Department, California State University, Fresno.
- 2001 Member: Search Committee for the Director of the University Student Union, Office of Student Affairs, California State University, Fresno.
- 2000-2001 Chair: Campus Community Task Force, Vision for the 21st Century: Plan for Excellence II: (2001-2006), University Strategic Plan Process, Office of the President, California State University, Fresno.
- 2000 Member: Search Committee for the Associate Provost for Academic Resources, Office of the Provost & Vice President for Academic Affairs, California State University, Fresno.
- 2000 Member: Task Force on Crime, Department of Criminology, College of Social Sciences, California State University, Fresno.
- 2000 Member: Search Committee for the Director of Educational Opportunity Program, Division of Student Affairs, California State University, Fresno.
- 2000 Member and Coordinator: National Hispanic Scholarship Fund Basketball Tournament, Athletic Department, California State University, Fresno.
- 2000 Member: Search Committee for Social Science Educator, Department of History, College of Social Sciences, California State University, Fresno.
- 2000 Affirmative Action Designee: Search Committee for the Administrative Support Coordinator II Position, Department of Criminology, College of Social Sciences, California State University, Fresno.
- 2000 Member: Provost's Awards for Excellence in Teaching Committee. Appointed by the Provost & Vice President for Academic Affairs (Dr. Michael Ortiz), California State University, Fresno.

- 1999 Chair: Search Committee for the Department of Chicano & Latin American Studies Tenure-Track Position, College of Social Sciences, California State University, Fresno.
- 1999 Affirmative Action Designee: Search Committee for the Department of Anthropology's Tenure-Track Position, College of Social Sciences, California State University, Fresno.
- 1999 Affirmative Action Designee: Search Committee for Chair Position in the Department of Social Work, College of Health and Human Services, California State University, Fresno.
- 1999 Affirmative Action Designee: Search Committee for the Department of Criminology's Tenure-Track Position, College of Social Sciences, California State University, Fresno.
- 1999 Affirmative Action Designee: Search Committee for the Administrative Support Coordinator II Position, Men's Basketball Program, Athletic Department, California State University, Fresno.
- 1999 Member: Search Committee for the Interim Associate Provost, Academic Resources Office of the Provost & Vice-President for Academic Affairs, California State University, Fresno.
- 1999 Member: RecPlex Advisory Team, Division of Student Affairs, California State University, Fresno.
- 1998 Chair: Search Committee for the Department of Chicano & Latin American Studies Tenure-Track Position, College of Social Sciences, California State University, Fresno.
- 1997-present Faculty Advisor: The Nu Alpha Kappa Fraternity, California State University, Fresno.
- 1997-present Member: Peace and Conflict Studies Committee, College of Social Sciences, California State University, Fresno.
- 1997-2000 Member At Large: Student Fee Advisory Committee, Office of the President, California State University, Fresno.
- 1997 Member: Search Committee for the Vice President of Personnel, Office of the Provost & Vice President for Academic Affairs, California State University, Fresno.
- 1996 Member: Search Committee for Department of Chicano & Latin American Studies Lecture Position, College of Social Sciences, California State University, Fresno.

- 1996 Member: Search Committee for the Dean of Student Affairs, Office of the Provost & Vice President for Academic Affairs, California State University, Fresno.
- 1995-1997 President: College of Social Sciences Academic Assembly, California State University, Fresno.
- 1995 Member: Search Committee for Director of Facilities Planning, Office of the Vice President for Administration, California State University, Fresno.
- 1995 Member: Selection Committee for Police Officers, Campus Public Safety, California State University, Fresno.
- 1995 Chair: Search Committee for the Associate Vice President for Research and Grants and Associate Director, Office of the Provost & Vice President for Academic Affairs, California State University, Fresno.
- 1994-present Coordinator: The Latino Commencement Celebration, California State University, Fresno. This event is the largest ceremony of its kind in the United States and in Mexico, Central, and South America. The event is open to all university students. The ceremony draws approximately 14,000 family members, guest, and community members. Former Honorees include Edward James Olmos, Moctezuma Esparza, Antonio Flores (President of HACU), Lt. Governor Cruz Bustamante, and Juan Hernandez (Former Cabinet Member, Mexico), and the Marquez Family (El Mexicano Products).
- 1994-1996 Member: The President's Commission on Teacher Education, California State University, Fresno.
- 1994-1995 Faculty Advisor: Phi Lambda Rho, sorority at California State University, Fresno.
- 1994-1995 Secretary: Chicano/Latino Faculty Association, California State University, Fresno.
- 1994-1995 Member: Search Committee for the Director of Public Safety, Office of the Vice President for Administration, California State University, Fresno.
- 1994 Co-Coordinator: The Leadership, Empowerment, And Development Conference at California State University, Fresno

(Co-Sponsored by the Faculty Mentoring Program and Student Life and Development), October 28-30, 1994.

- 1994 Faculty Mentor: The Ronald E McNair Program, Division of Graduate Studies; Division of Student Affairs, California State University, Fresno (Mentee: Belinda Morales).
- 1993-1996 Chair: The Cesar Chavez Monument Committee, California State University, Fresno. Raised over \$50,000 for the monument. Coordinated and served as emcee of the Unveiling Ceremony on March 31, 1996. Approximately 5,000 people in attendance. California State University, Fresno.
- 1993-1994 President (elected): The Chicano/Latino Faculty Association, California State University, Fresno.
- 1993-1994 Member: The Advisory Forum of the Central California Futures Institute, California State University, Fresno.
- 1993-1994 Member: Commission on Human Relations & Equity: Minority Student Recruitment Task Force  
*Plan for the 90s* University's Strategic Planning Process, Office of the President, California State University, Fresno.
- 1993 Member: The Executive Advisory Committee for the Minority Undergraduate Summer Enrichment Program (MUSE), California State University, Fresno.
- 1993 Participant: The New Student Orientation Program, California State University, Fresno.
- 1992-2000 Member: The CLAD/BCLAD Subcommittee, School of Education and Human Development, California State University, Fresno.
- 1992-1995 Member: The Elections Committee, College of Social Sciences, California State University, Fresno.
- 1992-1995 Member: The Review Panel for the National Hispanic Scholarship Foundation, California State University, Fresno.
- 1992-1993 Secretary (elect): The Chicano Latino Faculty Association, California State University, Fresno.
- 1991-1992 Member: The Graduate Group, Joint Doctoral Program in Educational Leadership, California State University, Fresno &

the University of California, Davis.

**CALIFORNIA STATE UNIVERSITY SYSTEM SERVICE**  
**(with significant personal involvement)**

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|-----------|--|
| 1995-1997 | Member: CSU Forgivable/Loan Policy Advisory Committee, Office of the Chancellor, Long Beach, California.   |
| 1994-1996 | Member: Search Committee for California State University, Monterey Bay, Faculty Positions, Office of the Chancellor. Participated in the hiring of the first seventeen tenured and tenure-track faculty. |
| 1994-1995 | Co-Chair: The California State University System Chicano/Latina Task Force Committee (supported by the Office of the Chancellor-Dr. Barry Munitz).   |
| 1994-1995 | Member: California State University, Monterey Bay Faculty Advisory Board, California State University, Monterey Bay, Office of the Chancellor.   |

**ACADEMIC SENATE & CALIFORNIA FACULTY ASSOCIATION SERVICE**  
**(with significant personal involvement)**

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|-----------|---|
| 1996-1999 | Member: The Personnel Committee, Academic Senate, California State University, Fresno.  |
| 1996-1997 | Member: The Ad Hoc Administrative Accountability Committee, Academic Senate, California State University, Fresno.                 |
| 1993-1996 | Senator: Representing the Department of Chicano and Latin American Studies, Academic Senate, California State University, Fresno. |
| 1993-1995 | Member: Statewide California Faculty Association Affirmative Action Committee.  |
| 1992-1995 | Member: The Students Academic Petitions Committee, California State University, Fresno.   |
| 1991-1994 | Member: The Academic Standards and Grading Subcommittee, California State University, Fresno.                                     |

**REGIONAL AND COMMUNITY SERVICE AND**

**RELATED ACTIVITIES (with significant personal involvement)**

2003-present	Member: Human Relations Consortium, Fresno Unified School District.
2001	Co-Coordinator: United States-Mexico Binational Health Week Inaugural Event (October 12, 2001) Satellite Student Union, California State University, Fresno.
2001	Member/Organizer: President Vicente Fox's Visit to Fresno, Office of the Mexican Consulate, Fresno, California.
1998-1999	Member: The Search Committee For The Chancellor Of The State Center Community College District, Fresno, California.
1993-1995	Member: The Latino Educational Issues Roundtable Forum, Fresno, California.
1993-1994	Member: The Coalition for The Cesar Chavez Boulevard Committee, Fresno, California.
1993-1994	Member: El Concilio de Fresno, Fresno, California.
1993-1994	Community Participant: The Refinement of the Technical High School Plan for Clovis Unified School District, Clovis, California.
1993	Emcee: The Blessing and March Celebration of The Cesar Chavez Boulevard, Fulton Mall, Fresno, California.
1992 -1995	Board Member: The Young Women's Christian Association (YWCA), Fresno, California.
1993-1995	Member: The District Affirmative Action Advisory Committee, Fresno Unified School District, Fresno, California.
1992 -1995	Advisor to the Consul of Mexico: Dr. Gabriel Garcia, on Mexican-Americans and undocumented workers' problems, issues, and social and economic adjustments affecting their lives in the San Joaquin Valley, Fresno, California.
1992-1994	Committee Member: "VIDA," The Central Valley Aids Team, Fresno, California.
1992	Reader for the Read-Aloud Day for Aynesworth and Balderas Elementary School, Fresno Unified School District, Fresno, California.

**PUBLICATIONS****(including refereed articles, dissertation, thesis, work in progress)**

- 1996-2004            Producer: Latino Commencement Celebration Yearbook (1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, & 2004).
- 2004                 “Macuañate: The Humble Beginnings, The Rich History of a Mexican Clan.” (In Progress)
- 1996                 “Family Life.” *The Latino Encyclopedia*, Richard Chabrán and Rafael Chabrán, eds. New York: Marshall Cavendish Corp., Pp. 566-575.
- 1996                 “Correspondence in Cooperating Teachers' and Student Teachers' Interpretations of Classroom Events.” Teaching & Teacher Education, 12 (1), 39-47.
- 1994                 “Faculty Mentors For Minority Undergraduate Students.” Journal of Cultural Diversity, 1 (4), 90-94.
- 1993                 “Beginning Teachers' Knowledge of Classroom Events.” Journal of Teacher Education, 44 (3), 223-232.
- 1993                 “Going Against The Grain: La Mexicana in Transition.” Chapter in Gender: Multicultural Perspectives, Judith Gonzalez-Calvo, ed., Dubuque, Iowa: Kendall-Hunt Publishing Company, Pp. 134-148.
- 1991                 “Learning the Curriculum as a Classroom Event.” Ph.D. dissertation, University of Arizona, Tucson, Arizona.
- 1988                 “Effective Schooling and Student Achievement.” National Forum of Educational Administration and Supervision Journal, 5 (3), 60-68.
- 1987                 “Effective Schooling and Student Achievement: A Longitudinal Study.” M.A. thesis, California State University, Fresno.

**REPORTS**

The College of Social Sciences Annual Report, California State University, Fresno, 2003-2004.

The Department of Chicano & Latin American Studies End of Year Report, College of Social Sciences, California State University, Fresno, 1994-2001.

Student Outcomes Assessment Plan, Department of Chicano & Latin American Studies, College of Social Sciences (Co-authored with Dr. Carlos Perez), 2000-2001.

Campus Community Report, Vision for the 21st Century: Plan for Excellence II: (2001-2006)  
University Strategic Plan Process, Office of the President, California State University, Fresno.  
2000-2001

The Faculty Mentoring Program Annual Report, California State University, Fresno, 1993-2001.

Undergraduate Five-Year Program Review (Self-Study), Department of Chicano & Latin American Studies, College of Social Sciences, 1997-1998.

Minority Student Recruitment Report, Plan for the 90s, University's Strategic Planning Process, Office of the President, California State University, Fresno 1993-1994.

### **SCHOLARLY CONFERENCES AND PROFESSIONAL ACTIVITIES**

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|-----------|--|
| 2004      | Presenter: "The Impact of Chicano/Latino Studies on Culturally Competent Practice," 15 <sup>th</sup> Annual Latino Social Work Network Conference, Fresno, California.   |
| 2003      | Presenter: "First Year Experience," Central Valley Higher Education Consortium, Tenaya Lodge at Yosemite.  |
| 2001      | Keynote Speaker: "The Role of Women," Second Annual Mother-Daughter Conference, Washington Intermediate School, Dinuba, California.  |
| 2001      | Keynote Speaker: "Role of Latino Parents in Higher Education," First Annual Tulare Western Hispanic Student/Parent Conference, Tulare Western High School, Tulare, California.   |
| 2000      | Panel Presentation: "Immigrant Students & Access to Higher Education," Regional U.S. Foreign Policy Town Meeting, "U.S.-Mexico Bi-Lateral Relations" Co-Sponsored by the Kenneth L. Maddy Institute of Public Affairs and the U.S. Department of State, California State University, Fresno. |
| 2000      | Collaborator: W.K. Kellogg Foundation's "Engaging Latino Communities for Education" (ENLACE) Project at California State University, Fresno.   |
| 2000      | Panelist: AFL-CIO Amnesty Hearing, Fresno, California.   |
| 1999-2000 | Collaborator: General Education Program proposals for: CLS 5: <u>Chicano Culture</u> ; CLS 114: <u>Mexico and the Southwest 1810-1910</u> ; and, CLS 170: <u>Latin American Studies</u> .  |

- 1998-2000 Collaborator: The USDA's Fresno Hispanic Multicultural Scholarship Program, College of Agricultural Science and Technology, California State University, Fresno.
- 1998 Presenter: "El Desarrollo de Chicana & Chicano Studies," Chicano Studies Conference, San Jose State's Mexican American Studies, San Jose, California.
- 1997-1999 Thesis Committee Member: "A Study of African American Patient Access to a Community Health Center: Possible Barriers to Utilization," by Grace Miranda Huerta. California State University, Bakersfield.
- 1997 Invited Address: "Dichotomies of Practice: the Clash of Public/Private Voices", paper presented at the Annual Meeting of The American Educational Research Association Conference, Chicago, Ill.
- 1996-1997 Section Chair: 1997 American Educational Research Association, Division B Program Committee.
- 1995 Presenter: "Addressing the Shortage of Chicano/Latino Teachers of LEP Students," paper presented at the California Chicano/Latino Intersegmental Convocation, San Francisco, California.
- 1994 Presenter: "Using the Strengths of Your Cultural History," paper presented at the Leadership, Empowerment, and Development Conference, California State University, Fresno.
- 1994 Presenter: "Students' Narratives of Schooling," paper presented at Annual Meeting The American Educational Research Association, April 1994, New Orleans, La.
- 1993-1995 Reviewer: The Journal of Teacher Education, School of Education, Drake University, Des Moines, IA 50311.
- 1993-1994 Member: Elections Committee for the Bilingual Research SIG, American Educational Research Association.
- 1993-1994 Reviewer: The Division K of the American Educational Research Association.
- 1993 Presenter: "The Role of Event-Structured Knowledge in the Learning to Teach Process." paper presented at the Annual Meeting of the American Educational Research Association Conference, Atlanta, Georgia.

- 1993 "In Pursuit of Knowledge: Issues Surrounding the Status of Chicanas in Chicano Studies." paper presented at the annual meeting of The National Association of Chicano Studies, San Jose, California.
- 1992 Presenter: "Learning the Curriculum as a Classroom Event," paper presented at the annual meeting of the American Educational Research Association, San Francisco, California.
- 1991 Discussant: "Personality and Identity," Meeting the Challenge of the New Demographic: A Transculturation Conference for Agricultural Educators, California State University, Fresno.
- 1991 Keynote Speaker: "Responding to Classroom Diversity in Classrooms: What Teachers Need to Know," Celebration of Teaching Practice Conference, Western Michigan University, Michigan.
- 1990 Discussant: "Innovative Instructional Practices for the Culturally and Linguistically Diverse Students." paper presented at the V Annual Interuniversity Symposium: United States-Mexico Relations, California State University, Fresno.
- 1990 Presenter: "How Bilingual Student Teachers Acquire the Cognition for Teaching," paper presented at the annual meeting of the American Educational Research Association, Boston, Mass.
- 1990 Presenter: "Correspondence in Cooperating Teachers' and Student Teachers' Cognition," paper presented at the annual meeting of the American Educational Research Association, Boston, Mass.
- 1990 Presenter: "Teachers Knowledge of Classrooms and Classroom Events," paper presented at the annual meeting of American Educational Research Association, Boston, Mass.
- 1989-1992 Member: The New Membership Committee of Division K of the American Educational Research Association.
- 1989 Panel Presentation: "Comprension e interpretacion de Los Eventos en el Salon de Clases Por Parte de Los Futuros Profesores Bilingues," paper presented at the annual meeting of the Interuniversity Symposium Mexico-United States, Tijuana, Mexico.
- 1988 Presenter: "Thinking Like a Teacher: Development of Event-Structured Knowledge," paper presented at the annual meeting of the Educational Research Association, San Diego, California.

- 1987                   Presenter: "Effective Schooling and Student Achievement: A Longitudinal Study," paper presented at the meeting of the annual meeting of the California Educational Research Association, Sunnyvale, California.
- 1987                   Presenter: "Effective Schooling and Student Achievement a Longitudinal Study," paper presented at the annual meeting of the Arizona Rocky Mountain Educational Research Association Conference on Applied Psychological Issues, The Third Annual Minority Assessment Conference, Tucson, Arizona.

### **GRANTS**

- 1992-2001           Faculty Mentoring Program, secured funding from the Office of  
the                   Chancellor, and later from the Office of the Provost & Vice President for Academic Affairs at California State University, Fresno, for a total of \$1,134,000 over a 9-year period.
- 1995                   Pre-Graduate Hispanic Mentoring Program, submitted to FIPSE-U.S. DEPARTMENT OF EDUCATION on 10-17-95, for three years for a total of \$333,429 (Not Funded).
- 1990                   Learning the Curriculum as a Classroom Event, Affirmative Action Faculty Development Program Award (\$860).

### **PROFESSIONAL WORKSHOPS & SEMINARS**

- 2002                   “Establishing a University-wide Faculty Mentoring Program,” New Mexico State University, Las Cruces, New Mexico. Conducted two-days of training workshops, seminars, and special presentations for university personnel, including Hispanic Faculty Mentors (EXITO Program), ENLACE Leadership Team, Americorp Mentors, Hispanic Faculty/Staff Caucus, Provost and selected Vice-Provosts, Vice Presidents, and Deans.
- 1999                   Presenter: “Peer Mentoring,” Second Annual Hispanic Female Conference, Clovis West High School & California State University, Fresno.
- 1994-1999           “The Annual Asian-American Seminar,” Developed and coordinated the first annual seminar for freshmen and transfers students through the Faculty Mentoring Program. Held six seminars over a six-year period during the month of August. California State University, Fresno.

- 1991 "Bilingual Education-Philosophy and Teaching Strategies," Three hour workshop for teachers, Coalinga-Huron Unified School District, Huron, California.
- 1991 "Motivating Your Children to Succeed," A series of training workshops over a two month period for migrant parents and teachers, Fresno Unified School District, Fresno, California.
- 1990 "Importance of Parent Participation," Training workshop for parents and teachers, Calwa Elementary School, Fresno Unified School District, Fresno, California.
- 1990 "How to Utilize the Curriculum of the Home," Series of training workshops for parents and teachers, Rowell Elementary School, Fresno Unified School District, Fresno, California.
- 1990 "Parents as Educators," Two training workshop for parents and teachers at Rowell Elementary School, Fresno Unified School District, Fresno, California.
- 1990 "Parents as Decision Makers in the Education of Their Children," Training workshop for parents and teachers, Rowell Elementary School, Fresno Unified School District, Fresno, California.

**PROFESSIONAL PRESENTATIONS  
AND PERFORMANCES**

- 1995-present Coordinator and Emcee: The Annual Latino Commencement Celebration, California State University, Fresno.
- 2004 Keynote Speaker: "Empowering Students to Succeed," The Mathematics Engineering Sciences Achievement (MESA) Retreat, Oakhurst, California.
- 2004 Keynote Speaker: "Making Your Actions Count," Association of Mexican American Educators, Visalia Chapter, Visalia, California.
- 2003 Keynote Speaker: "The Art of Mentoring," The Puente Student/Mentoring Annual Dinner, Visalia, California.
- 2003 Keynote Speaker: "How to Make the Best of Your College Education," Migrant Education Day, California State University, Fresno.
- 2002 Guest Lecture: "Is College For Me?" Mariposa Program, Sanger High School, Sanger, California.

- 2002 Keynote Speaker: "Understanding the Learning Processes of Migrant Children," Migrant Regional All-Staff Meeting, Visalia, California.
- 2002 Keynote Speaker: "Preparing Yourself For College...Now!" Tranquility, Kerman, and Caruthers High School students, California State University, Fresno.
- 2002 Keynote Speaker: "Serving Our Community," MECHA Club, Central High School East Campus, Fresno Unified School District, Fresno, California.
- 2002 Keynote Speaker: "What It Means To Be A College Student," Academy of Technology and Agricultural Sciences Summer Bridge, College of Agricultural Science & Technology, California State University, Fresno.
- 2002 Keynote Speaker/School Assembly: "Life and Times of Cesar E. Chavez," Sunnyside High School, Fresno Unified School District.
- 2000 Presenter: "Expectations of Higher Education," Reentry Program, California State University, Fresno.
- 2000 Presenter: "Planning for the Rest of Your Life," Fort Miller Middle School Campus Visit, Alumni House, California State University, Fresno.
- 2000 Keynote Speaker/School Assembly: "Planning Your Future," 2000 Career Fair, Tranquility High School, Tranquility, California.
- 2000 Presenter: "Diversity", San Joaquin Valley Chicano & Latino Educational Leadership Conference, California State University, Fresno.
- 2000 Keynote Speaker: "Establishing Long Term Goals," Buchanan High School Second Annual Hispanic Female Conference, California State University, Fresno.
- 1999 Keynote Speaker: "University Admission Requirements," AVID Program, Orosi High School, Orosi, California.
- 1999 Presenter: "The Significance of the Mexican Revolution of 1910," Culture Lecture Series, Summer Bridge, California State University, Fresno.

- 1999 Keynote Speaker: "History of Cinco de Mayo," Yosemite Middle School, Fresno Unified School District.
- 1999 Keynote Speaker/School Assembly: "Cesar Chavez Celebration," Roosevelt High School, Fresno Unified School District, Fresno, California.
- 1999 Keynote Speaker/School Assembly: "Striving for Success," Sponsored by Hispanic Business Students Association, California State University, Fresno. Orosi High School, Orosi, California.
- 1998 Keynote Speaker/School Assembly: "Why We Need You At Fresno State, University," Livingston High School, Livingston, California.
- 1998 Panel Presentation: "Strategies for Success," University Outreach Services, California State University, Fresno.
- 1998 Keynote Speaker: "Pursuing Your Dream," Ruiz Food Parent/Student Conference, Dinuba, California.
- 1998 Presenter: Elementary Teacher Cadet Program Training Program, Fresno Unified School District, California State University, Fresno.
- 1998 Panel Presentation: "Breaking the Glass Ceiling," Central California Hispanic Chamber of Commerce, Educational Conference, Fresno, California.
- 1998 Keynote Speaker: "Educational Opportunities at California State Universities," Statewide Counselors Conference, University Outreach Services, California State University, Fresno.
- 1998 Panel Presentation: "Strategies for Success," Division of Student Affairs, California State University, Fresno.
- 1998 Keynote Speaker: "Parent Education," Parlier Unified School District, Parlier, California.
- 1998 Keynote Speaker: "Importance Of An Education," Fourth Annual Latino Youth Conference, Avenal High School, Avenal, California.
- 1997 Keynote Speaker: "Higher Education and Your Children," Migrant Education, Parlier Unified School District, Parlier, California.

- 1997 Presenter: "Education for Chicanos," Semana de La Raza, California State University, Fresno.
- 1997 Keynote Speaker: "Cultural Pride and Embracing Diversity," Lemoore High School, Lemoore, California.
- 1997 Panel Presentation: "Chicanas in Higher Education," Phi Lambda Rho, California State University, Fresno.
- 1997 Invited Address: "La Importancia de Estar Unidos para La Educacion de Nuestros Hijos," Washington Intermediate School, Dinuba, California.
- 1996 Emcee: Graduating Class of 1996, M.E.N.T.E. Club, Exeter High School, Exeter, California
- 1996 Invited Address: "My Life," The Elementary Partnership Program, California State University, Fresno in collaboration with Fresno, Clovis, & West Fresno Unified School Districts.
- 1996 Presenter: "Shattering the Glass Ceiling," Central California Hispanic Chamber of Commerce Latinas: A destiny Beyond Boundaries Conference, Fresno.
- 1996 Keynote Speaker: "Investing In Your Future." Migrant Education Region VIII, Parent Institute, Woodlake, California.
- 1996 Keynote Speaker: "Developing Partnerships Between Schools and Juvenile Institutions," Employee Recognition Luncheon, Fresno County Juvenile Institutions, Fresno, California.
- 1995 Keynote Speaker: "Being in Control of Your Education." The 6th Annual Hispanic Student & Parent Conference, Dinuba, California. Sponsored by Ruiz Food Products and H.B.S.A. Sid Craig School of Business, California State University, Fresno.
- 1995 Keynote Speaker: "Why the Community Invests in Your Education," Hispanic Youth Conference, Hanford, California.
- 1995 Emcee: The First Annual Celebration of The Life of Cesar Chavez, Exhibit Hall, Fresno Convention Center, Fresno, California.
- 1995 Presenter: "Taking Pride in Our Culture," Seventh Annual Migrant Youth Day Conference, California State University, Fresno.

- 1994 Guest Lecture: "Working with Mexican and Chicano Students in Education," special lecture for Dr. Jeri Echeverria's CTET 161 class, California State University, Fresno.
- 1994 Keynote Speaker: "Taking Pride In Your Ethnicity," The 5th Annual Hispanic Student & Parent Conference, Dinuba, California. Sponsored by Ruiz Food Products and H.B.S.A. Sid Craig School of Business, CSU, Fresno.
- 1994 Presenter: "Parents Role in the Education of Their Children," Fresno Migrant Head Start Parent Training Conference, California State University, Fresno.
- 1994 Panel Presentation: "Chicanas/Mexicanas in Graduate School," The 5 de Mayo Celebration, California State University, Fresno.
- 1994 Presenter: "Empowering Parents to Become Involved in School and Community," Parent Conference, Dinuba Public Schools, sponsored by Migrant Education Region VIII and Dinuba Public Schools Chapter I Program.
- 1994 Presenter: "Demographics of Cutler-Orosi Area: Issues Regarding Education and Politics," Leadership Northern Tulare County, Dinuba, California.
- 1993 Presenter: "Faculty Expectations of College Students," Parents and Students as Partners in Education, University Outreach, California State University, Fresno.
- 1993 Presenter: "Cultural and Cognitive Considerations for the Teaching of ESL to High School Students," Caruthers Union High School Caruthers, California.
- 1993 Discussant: "Latin American Pacific Rim," The Pacific Rim Faces the 21st Century Conference, California State University, Fresno.
- 1993 Presenter: "Ethnic Understanding: Learning Styles," College Readiness Program In-Service Training, California State University, Fresno.
- 1993 Emcee: The 17th Annual Chicano Commencement Ceremony, Chicano Alumni Association, California State University, Fresno.
- 1993 Keynote Speaker: "History of Chicano Studies," Hartnell College, Salinas, California.

- 1993                   Presenter: "Cultural Sensitivity Techniques," Fresno Private Industry Council, Fresno, California
- 1993                   Keynote Speaker: "Higher Education-An Outlook on Your Future," The Third Annual Hispanic Students & Parents Conference. Sponsored by Ruiz Food Products, Inc., Dinuba, California.
- 1992                   Presenter: "Learning Patterns of Migrant Children," Fall Central Workshop Conference, Tulare County Child Care Educational Program, Visalia, California.
- 1992                   Presenter: "Leadership Training/Self Esteem/Motivation," University Outreach Staff Training, California State University, Fresno.
- 1992                   Presenter: "Los Padres en las Escuelas," La Segunda Conferencia Anual Del Programa De Transicion bilingue Para Padres E Hijos, Fresno Unified School District, Fresno, California.
- 1992                   Emcee: The Hispanic Business Students Association Banquet and Scholarships Awards Banquet, California State University, Fresno.
- 1992                   Keynote Speaker: "Education, Stairway to Success," Fourth Annual Migrant Parent/Youth Conference, Madera, California.
- 1992                   Keynote Speaker: "We Can Make a Difference," California Tri-County Migrant Head Start Grantees Sixth Annual Training Conference, Fresno, California.
- 1992                   Presenter: "La Continuidad de la Cultura," Colmena Hispana Universitaria Associated Students Inc. and the Department of Foreign Languages and Literature, California State University, Fresno.
- 1992                   Keynote Speaker: "Preparing Students for Success," Second Annual Hispanic Students and Parents Conference, Dinuba, California.
- 1991                   Presenter: "Encouraging Students to Succeed," Title VIII Transitional Bilingual Program Back to School Night at Calwa Elementary School, Fresno Unified School District, Fresno, California.
- 1990                   Presenter: "Self-Esteem," The Fourth Annual meeting of the Dreams of Success Conference, Fresno, California.

- 1989 Presenter: "The Hispanic Student," The Beginning Teacher Program, Fresno Unified School District, Fresno, California.
- 1989 Presenter: "El Futuro Esta en Nuestros Ninos," The Region IV Octava Mini-Conferencia de Padres, Fresno, California.
- 1989 Presenter: "El Impacto de Los Padres En La Ensenansa de Sus Hijos," Parlier Unified School District, Fresno, California.
- 1989 Guest Speaker: "Immigrant Children in Public Schools," Round Table Participant. Radio Bilingue, Fresno, California.
- 1989 Keynote Speaker: "My Choice, Drug Free," Keynote Address, Red Ribbon Festival, Parlier Unified School District, Parlier, California.

### **SPECIAL AWARDS AND RECOGNITIONS**

- 2004 Recipient of the "You Make the Difference" Award, Fresno Unified School District Board. Recognized for a lifetime of service Latino students and education field.
- 2004 Recipient of the "Latino Community Award" for 28 years of service to Latinos in the Central Valley. Given by, Consulate of Mexico, Association of Mexican-American Educators, Central California Hispanic Chamber of Commerce, La Raza Layers Association, Concerned Citizens for Representative Government, Latino Educational Issues Roundtable, Chicano Youth Organization, Latino Faculty & Staff at Fresno City College, El Concilio de Fresno, Inc., The Law Firm of Perez, Williams & Medina, Fresno State's College Assistance Migrant Program, and Fresno State's University Migrant Services.
- 2004 Recipient of a State Assembly Resolution for distinguished record of leadership as a California educator and exemplary display of public achievement
- 2000 Recipient of the "2000 Portraits of Success Award (Hispanic-American Heritage Month), KSEE 24 Broadcasting Station, Fresno, California.
- 1997 Recipient of the "Latinas Beyond Boundaries Award" in Education from the Central California Hispanic Chamber of Commerce.
- 1995 Recipient of a "Resolution" from Councilmember Bob Lung, City of Fresno, for participation and commitment to the efforts to name The Cesar Chavez Boulevard in the City of Fresno and for the support in improving the working conditions of farmworkers.

- 1994 Recipient of the “Noche de Hechos Award” for contributions made to the Chicano/Latino Community, El Concilio de Fresno, Fresno, California.
- 1994 Recognized for Excellence and Innovation in Teaching and Mentoring, School of Social Sciences, California State University, Fresno.
- 1993 Recognized by the Governor of Oaxaca, Diodoro Carrasco Altamirano, for important contributions and assistance to California State University Fresno students from the state of Oaxaca, at the home of the Mexican Consulate, Dr. Gabriel Garcia, Fresno, California.
- 1993 Recognized by the CLS Department and the School of Social Sciences for my innovation in Teaching and Mentoring, California State University, Fresno.
- 1990 West Coast Christian College Distinguished Alumnus of the Year Award, Fresno, California.

### **DISTINCTIONS**

- 1989 Recipient of the Alpha Alpha Chapter Outstanding Student Award, University of Arizona, Tucson, Arizona.
- 1989 Recipient of the National Hispanic Scholarship Award, University of Arizona, Tucson, Arizona.
- 1988 Recipient of the Centennial Achievement Award for Academic Excellence, University of Arizona, Tucson, Arizona.
- 1989 Recipient of the ORA Scholarship Award, University of Arizona, Tucson, Arizona.
- 1987-1990 Recipient of The California State University Forgivable Loan/Doctoral Incentive Program, California State University System, Office of the Chancellor.
- 1987-1989 Recipient of the Graduate Tuition Scholarship Award, University of Arizona, Tucson, Arizona.
- 1988 Recipient of the Graduate Minority Fellowship Award, University of Arizona, Tucson, Arizona.
- 1986-1987 Recipient of the Master Teacher Scholarship, School of Education and Human Development, California State University, Fresno.

### **CONTINUING PROFESSIONAL DEVELOPMENT**

WAC Academic Leadership Academy, San Jose, California, June 2004.

The CSU Humanities & Social Sciences Deans Conference, April 2004

Hispanic Association of Colleges and Universities, Anaheim, California, October 2003

The Hispanic Association of Colleges & Universities (HACU) Latino Higher Education Leadership Institute, Denver, Colorado, October 2002.

The XIth International Symposium on Victimology, Stellenbosch, South Africa, July 2003.

The Council of Colleges of Arts and Sciences Conference for New Deans, San Diego, California, July 2001.

The CSU Humanities & Social Sciences Deans Conference, California State University, Fullerton, Fullerton, California, October 2001.

The K-12 Academic Standards Workshop, Office of the Chancellor, Los Angeles, California, December 2001.

### **PROFESSIONAL MEMBERSHIPS (Partial Listing)**

Council of Colleges of Arts and Sciences

The World Society of Victimology

American Educational Research Association (AERA)

Member of the AERA Bilingual Research SIG

Member of Invisible College

The Latino Educational Issues Roundtable

The National Organization for Women