

## **Employee Code of Conduct**

As a participant in the federal student loan programs, California State University, Fresno confirms that all employees shall comply with conflict of interest policies and requirements prescribed in state law. Employees shall refrain from accepting gifts or favors, as well as engaging in private business which may give the appearance of a conflict of interest.

An individual not employed in the financial aid office may serve on a board of directors of a lender, guarantor or servicer. An individual with student loan responsibility may serve on a board of directors of a lender, guarantor or servicer, however must refuse participation in any decisions regarding loans at the institution.